



# PAY FACT SHEET *\*\*a pay rise is needed\*\**


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MORE INFO HERE: <https://richmond.web.ucu.org.uk/pay-claim-2022/>


## HE Sector Average Pay Vs Richmond Pay

HE Sector Salary Range\*


RAIUL Salary Range

 Lecturer  
• £34304 - £42149

 Assistant Professor  
• £33330 - £39040

 Senior Lecturer  
• £43434 - £50296

 Associate Professor  
• £40200 - £46570

 Associate Professor  
• £51799 - £63668

 Professor  
• £46690 - £60650

\*Salary data gathered from the HE single pay spine. The nationally agreed single pay spine covers the majority of HE institutions within the UK.

## INCREASED INCOME PRESSURE

### INFLATION

Inflation increased by 11.99% whilst pay only increased by 1% (2017-2021)  
Inflation predicted to hit 11% by the end of 2022

### COST OF LIVING

Energy price hike ↑ 54%  
Food costs ↑ 5.9%  
Rail Fares ↑ 3.8%  
Fuel ↑ 11p-22p per litre

### LOSS OF LUNCH

Equivalent to loss of around £500 per year

### NI INCREASE

NI contributions increased by 1.25% in April 2022

